ACCRETECH's "Declaration on the Promotion of Women's Participation and Advancement"

In its management policy, the Tokyo Seimitsu Group sets a goal of creating the world's No.1 products through "WIN-WIN relationships" with stakeholders and uses this goal as the foundation for its innovation.

To build WIN-WIN relationships with all our stakeholders, including employees, and achieve sustained growth, we promote "women's participation and advancement" as part of our diversity management strategy, with the aim of fostering a corporate culture where diverse talent can demonstrate their respective strengths.

"3Es" in promoting women's participation and advancement in the Tokyo Seimitsu Group

Employing women actively: Employment

We employ diverse talent, regardless of race, religion, national origin, gender, disabilities, and so on. We consider the employment of women to be the core of our diversity management strategy and promote it actively.

Providing opportunities for training and information exchange to help women build a career: Education

To help female employees build their careers throughout their lives, we provide necessary educational and training programs as well as opportunities for information exchange. We aim to foster a corporate culture where all employees, regardless of gender, take the initiative to exert a positive influence on the company and thrive.

Creating an environment where women can work comfortably: Environment

To overcome the career challenges women face due to life events such as marriage, childbirth, and childcare requires enhancing internal systems, promoting their utilization, and fostering workplace understanding and support. We aim to build an environment where employees can achieve work-life balance with ease.

By promoting women's participation and advancement, we strive to make the working environment more friendly to all employees, including men, and foster a corporate culture where employees can work while engaging in life events as well without difficulty.