TOKYO SEIMITSU CO., LTD.

2968-2 Ishikawa machi, Hachioji City Tokyo 192-8515 Japan Tel: +81-(0)42-642-1701



November 2nd, 2021

Tokyo Seimitsu Establishes Sustainability Committee

Company name: TOKYO SEIMITSU CO., LTD. (Stock code: 7729, Tokyo Stock Exchange 1st Section) Representative: Hitoshi Yoshida, President and CEO

Inquiries: Koichi Kawamura, Representative Director and CFO (Tel: +81-(0)42-642-1701)

The Board of Directors of TOKYO SEIMITSU CO., LTD. (The Company) has resolved to establish a new Sustainability Committee at a meeting held today. The following are announced accordingly.

1. Purpose of the establishment of the Sustainability Committee

The Company Group aims to help realize a sustainable society by promoting cooperation with all stakeholders, driven by its corporate philosophy: "Growing together with partners and customers by collaborating technology, knowledge and information to create the world's No.1 products." In this context, the Company has decided to establish its Sustainability Committee with the aim of promoting sustainable activities more vigorously than ever, recognizing once again that sustainability is an important management issue in light of the drastically changing environment surrounding companies.

2. Functions, composition, and operation of the Sustainability Committee

(1) Functions: The Committee is responsible for strategy formulation, planning, and implementation of

sustainability activities, specifically;

- Formulation of policies, operational frameworks, and targets; monitoring and organization of information; and reporting to the Board of Directors.

- Projects for responding to recommendations of TCFD*

- Various reports and matters related to information disclosure

(2) Composition: Committee Chairman: YOSHIDA, President and CEO

Vice-Chairman: KIMURA, Executive Vice President and COO

and other members

(3) Meetings: Regularly held twice a year, ad hoc meetings as necessary(4) Secretariat: Sustainability Dept. and Management Support Dept.

(*) Task Force on Climate-related Financial Disclosures

End of Document